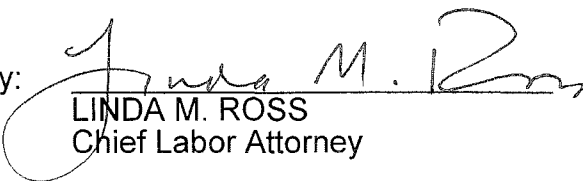


1 [Memorandum of Understanding]  
2 IMPLEMENTING AMENDMENT NO. 3 TO THE 1997-2001 MEMORANDUM OF  
3 UNDERSTANDING BETWEEN THE LABORERS, LOCAL UNION NO. 261 AND THE CITY  
4 AND COUNTY OF SAN FRANCISCO BY APPENDING THE FOLLOWING LIST OF PAST  
5 PRACTICES PURSUANT TO ARTICLE V.C. OF THE MEMORANDUM OF  
6 UNDERSTANDING

7 Be it ordained by the People of the City and County of San Francisco:  
8 Section 1. The Board of Supervisors hereby implements the provisions of Amendment No. 3  
9 to the 1997-2001 Memorandum of Understanding between the Laborers, Local Union No. 261  
10 and the City and County of San Francisco by appending the following list of past practices  
11 pursuant to Article V.C. of the Memorandum of Understanding. The Amendment to the  
12 Memorandum of Understanding so implemented (including the list of appended past  
13 practices) is on file in the office of the Board of Supervisors.

14  
15 APPROVED AS TO FORM:  
16 LOUISE H. RENNE, City Attorney

17  
18  
19 By:   
20 LINDA M. ROSS  
21 Chief Labor Attorney

22  
23  
24  
25



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

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**File Number:** 001860

**Date Passed:**

Ordinance implementing Amendment No. 3 to the 1997-2001 Memorandum of Understanding between the Laborers, Local Union No. 261 and the City and County of San Francisco by appending the following list of past practices pursuant to Article V.C. of the Memorandum of Understanding.

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November 6, 2000 Board of Supervisors — PASSED, ON FIRST READING

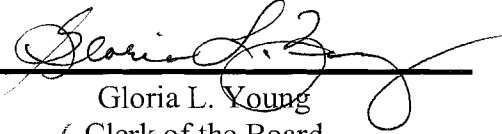
Ayes: 9 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Teng, Yaki  
Absent: 2 - Newsom, Yee

November 13, 2000 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Kaufman, Leno, Newsom, Teng,  
Yaki, Yee  
Absent: 1 - Katz

File No. 001860

I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on November 13, 2000 by the Board of Supervisors of the City and County of San Francisco.



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Gloria L. Young  
Clerk of the Board

NOV 23 2000

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Date Approved



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Mayor Willie L. Brown Jr.