FILE NO. 021038

ORDINANCE NO.

147-02

[Memorandum of Understanding]

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists (Unit 8-CC) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists (Unit 8-CC) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

MAYOR WILLIE L. BROWN, JR.

The amendment to the Memorandum of Understanding so implemented is on file in the office of the Board of Supervisors in Board File No. ____021038___. APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney By: PHILIP A. GINSBURG Deputy City Attorney MAYOR WILLIE L. BROWN, JR. Page 2 6/3/02



City and County of San Francisco

Tails

Ordinance

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

File Number: 021038

Date Passed:

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists (Unit 8-CC) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

June 17, 2002 Board of Supervisors - PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin Noes: 4 - Daly, Gonzalez, Sandoval, Yee Absent: 1 - Hall

June 24, 2002 Board of Supervisors — FINALLY PASSED Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin, Sandoval, Yee Noes: 2 - Daly, Gonzalez File No. 021038

I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 24, 2002 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Youp

Clerk of the Board

Date Approved

Mayor Willie L. Brown Jr.

THE CASE OF COMPANY AND A DESCRIPTION OF

Date: July 5, 2002

I hereby certify that the foregoing ordinance, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

Clerk of the Board

File No. 021038