

1 [Resolution to Support the Demands of Caregivers at Sutter Health Hospitals.]

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3 **Resolution urging Sutter Health to join other northern California hospital systems to**
4 **adopt new policies to better meet patient and Caregiver needs.**

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6 WHEREAS, In recent months almost all of northern California's hospital systems, in
7 conjunction with hands-on patient caregivers, have embarked in a new direction, to better
8 serve the best interests of patients, health care employees, and the community at large; and

9 WHEREAS, To sustain the stable and experienced workforce necessary to provide
10 quality patient care, these hospital systems have agreed to system-wide contracts with the
11 members of SEIU Local 250 and the California Nurses Association to establish a core set of
12 policies and standards most significantly:

- 13 ▪ give caregivers a voice to ensure adequate staffing, with third-party resolution of
- 14 staffing disputes;
- 15 ▪ creation of fund to address workforce shortages, improve quality, and meet our
- 16 community's changing health care needs;
- 17 ▪ provide pension improvements and retiree health benefits to retain career
- 18 caregivers;
- 19 ▪ provide the right to choose a union without employer interference; now, therefore
- 20 be it

21 RESOLVED, that the San Francisco Board of Supervisors urges Sutter Health to adopt
22 similar policies and standards as have recently been adopted by other northern California
23 hospital systems to ensure a more stable and experienced workforce to provide better patient
24 care; and

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1 FURTHER RESOLVED, That the San Francisco Board of Supervisors expresses its
2 deep concern over lockout of its permanent employees, and;

3 FURTHER RESOLVED, That the San Francisco Board of Supervisors calls on Sutter
4 Health and SEIU Local 250 and the California Nurses Association to resume good faith
5 negotiations without delay toward a collective bargaining agreement that encompasses the
6 industry-wide workforce standards critical to ensure better quality patient care.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 041680

Date Passed:

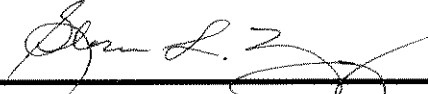
Resolution urging Sutter Health to join other northern California hospital systems to adopt new policies to better meet patient and Caregiver needs.

December 14, 2004 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Dufty, Elsbernd, Gonzalez, Ma, Maxwell,
McGoldrick, Peskin, Sandoval
Excused: 1 - Alioto-Pier

File No. 041680

I hereby certify that the foregoing Resolution was **ADOPTED** on December 14, 2004 by the Board of Supervisors of the City and County of San Francisco.



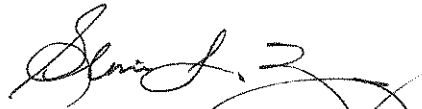
Gloria L. Young
Clerk of the Board

Date Approved

Mayor Gavin Newsom

Date: December 24, 2004

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.



Clerk of the Board

File No.
041680