Civil Service Commission BOARD OF SUPERVISORS

| Prevailing wages for (1) workers on public works and improvement projects, (2) workers |
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| doing janitorial services, (3) workers in public off-street parking lots, garages, or auto storage |
| facilities, (4) workers in theatrical services; (5) workers performing moving services; and (6) |
| workers hauling solid waste.] |

Resolution fixing prevailing wage rates for (1) workers performing work under City contracts for public work and improvement; (2) workers performing work under City contracts for janitorial services; (3) workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; (4) workers engaged in theatrical or technical services for shows on property owned by the City; (5) workers performing moving services under City contracts at facilities owned or leased by the City; and (6) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City.

WHEREAS, The City and County of San Francisco (the "City") requires that prevailing wage rates be paid on work performed under City contracts, as follows:

- (1) Public Works Contracts. Charter Section A7.204(b) requires that City contracts for public work or improvement provide that persons directly or indirectly performing work under the contract be paid not less than the highest general prevailing rate of wages in private employment for similar work, and Administrative Code Section 6.22(E) provides that contractors and subcontractors performing a public work or improvement for the City shall pay workers on such projects the highest general prevailing rate of wages, including per diem wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid for similar work in private employment in San Francisco;
- (2) Janitorial Services Contracts. Administrative Code Section 21.25-1 requires that City contracts for janitorial services to be performed at facilities owned or leased by the City

provide that persons performing janitorial services under the contract be paid not less than the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private employment for similar work in the area in which the contract is being performed;

- (3) Parking Lot/Garage/Auto Storage Facility Contracts. Administrative Code Section 21.25-2 requires that leases, management agreements, and other City contracts for the operation of a public off-street parking lot, garage, or storage facility for automobiles on property owned or leased by the City provide that employees working at the parking lot, garage, or storage facility be paid not less than the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the lease, management agreement, or contract is being performed;
- (4) Theatrical Services Contracts. Administrative Code Section 21.25-3 requires that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the City require that any employee engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and motion picture services be paid not less than the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the contract, lease, franchise, permit, or agreement is being performed;
- (5) Moving Services Contracts. Administrative Code Section 21.25-x requires that City contracts for moving services to be performed at any facility owned or leased by the City provide that employees performing moving services be paid not less than the prevailing rate

of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the contract is being performed;

(6) Solid Waste Hauling Contracts. Administrative Code Section 21.25-5 requires that every contract awarded by the City for the hauling of solid waste generated by the City in the course of City operations require that any employee engaged in the hauling of solid waste be paid not less than the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or the equivalent thereof, as paid in private employment for similar work in the area where the contract is being performed; and

WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21.25-1, 21.25-2, 21.25-3, 21.25-x, and 21.25-5 respectively require the Board of Supervisors (the "Board") annually to fix and determine the prevailing rate of wages paid in private employment in San Francisco for the various crafts and kinds of labor used on public works and construction projects; for janitorial services; for workers in public off-street parking lots, garages, or automobile storage facilities; for theatrical and technical services related to the presentation of shows; for moving services; and for solid waste hauling services; and

WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage rates, Administrative Code Sections 6.22(E), 21.25-1, 21-25.2, 21.25-3, 21.25-x, and 21.25-5 respectively require the Civil Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing wage rates; and

WHEREAS, For that purpose the Commission at its September 17, 2007 meeting considered the issue of prevailing wages and a report on that subject prepared by the Department of Human Resources ("DHR"), which is on file with the Clerk of the Board in File No. 071514 and is hereby declared to be a part of this resolution as if set forth fully herein; and

WHEREAS, The Commission at its September 17, 2007 meeting certified the data in and adopted the aforementioned DHR report, which includes conclusions as to the prevailing wage rates applicable to workers covered by Administrative Code Sections 6.22(E), 21.25-1, 21.25-2, 21.25-3, 21.25-x, and 21.25-5 respectively; now, therefore, be it

RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on work performed under City contracts, as follows:

- (1) Public Works Contracts. Pursuant to Administrative Code Section 6.22(E), the Board fixes and determines the prevailing rate of wages, including per diem wages and wages for holiday and overtime work, for the various crafts and kinds of labor paid in private employment in San Francisco to be the prevailing wages identified in the aforementioned DHR report, specifically, the General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and 1773.1;
- (2) Janitorial Services Contracts. Pursuant to Administrative Code Section 21.25-1, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for janitorial work to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the collective bargaining agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Local 1877, Division 87, in effect August 1, 2003 through July 31, 2008, and provisions of the collective bargaining agreement between the San Francisco Window Cleaning Contractors Association and the Window Cleaners Union, Service Employees International Union, Local 1877, in effect from April 1, 2007 through March 31, 2010;
 - (3) Parking Lot/Garage/Auto Storage Facility Contracts. Pursuant to Administrative

Code Section 21.25-2, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for individuals working in off-street parking lots, garages, or automobile storage facilities to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the Garage and Parking Lot Agreement between the Jurisdictional Operators of Parking Facilities and Teamsters Automotive and Allied Workers, Local 665, in effect from December 1, 2003 through November 30, 2008;

- (4) Theatrical Services Contracts. Pursuant to Administrative Code Section 21.25-3, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid to employees engaged in theatrical or technical services related to the presentation of a show including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and motion picture services to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the 2007 Project Agreement of Local 16, International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts, in effect from January 1, 2007 through December 31, 2007;
- (5) Moving Services Contracts. Pursuant to Administrative Code Section 21.25-x, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for moving services to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the Standard Carpenters Truck Driver and Mover Agreement between the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board, in effect September 1, 2007 through August

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31, 2008; and

(6) Solid Waste Hauling Contracts. Pursuant to Administrative Code Section 21.25-5, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the hauling of solid waste, to be the wages identified in the aforementioned DHR report, specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and NorCal Waste Systems, Inc., Golden Gate Disposal & Recycling Company, and Sunset Scavenger Company, in effect from January 1, 2005 through December 31, 2011.

RECOMMENDED:

CIVIL SERVICE COMMISSION

By:

ANITA SANCHEZ EXECUTIVE OFFICER

Civil Service Commission **BOARD OF SUPERVISORS**



City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Resolution

File Number:

071514

Date Passed:

Resolution fixing prevailing wage rates for (1) workers performing work under City contracts for public work and improvement; (2) workers performing work under City contracts for janitorial services; (3) workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; (4) workers engaged in theatrical or technical services for shows on property owned by the City; (5) workers performing moving services under City contracts at facilities owned or leased by the City; and (6) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City.

December 11, 2007 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 071514

I hereby certify that the foregoing Resolution was ADOPTED on December 11, 2007 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo

Angela Calvillo
Clerk of the Board

12.13.07

Date Approved

Mayor Gavin Newsom