FILE NO. 190259

RESOLUTION NO. 132-19

[Urging Walgreens Boots Alliance Inc. to Engage in Good-Faith Negotiations - United Food and Commercial Workers International Union, Local 648, Members]

Resolution urging Walgreens Boots Alliance Inc. to engage in good-faith negotiations and quickly reach a fair and equitable contract with the United Food and Commercial Workers International Union, Local 648, employed by Walgreens Boots Alliance Inc.

WHEREAS, The United Food and Commercial Workers International Union ("UFCW") Local 648 is an American labor union representing primarily grocery workers and drug-division workers; and

WHEREAS, The UFCW Local 648 has approximately 4,000 members, of which 1,500 work at Walgreens, here in the City and County of San Francisco; and

WHEREAS, Walgreens Boots Alliance Inc. is an American holding company headquartered in Deerfield, Illinois, that owns Walgreens, Boots, and a number of pharmaceutical manufacturing, wholesale, and distribution companies; and

WHEREAS, Walgreens Boots Alliance Inc. has 68 locations in the City and County of San Francisco; and

WHEREAS, Walgreens Boots Alliance Inc. was formed on December 31, 2014, after Walgreens purchased the 55% stake in UK and Switzerland-based Alliance Boots that it did not already own, the total price of acquisition was \$4.9 billion in cash; and

WHEREAS, On October 2018, Walgreens Boots Alliance Inc. published its fourth quarter earnings report, fiscal year 2018 sales were \$131.5 billion, up 11.3% from fiscal year 2017; and

WHEREAS, The UFCW Local 648 bargaining team has identified bargaining priorities, including securing improving wages, paid time off, health care, and no take aways (i.e., no reduction in health benefits); and

Supervisors Safai; Peskin, Brown, Walton, Ronen, Fewer, Mar, Haney, Mandelman; Stefani BOARD OF SUPERVISORS

1	WHEREAS, The UFCW Local 648 bargaining team has been in negotiations with
2	Walgreens Boots Alliance Inc. for almost one year; and
3	WHEREAS, The next bargaining session is scheduled to take place March 26, 2019;
4	now, therefore, be it
5	RESOLVED, That the Board of Supervisors of the City and County of San Francisco
6	urges Walgreens Boots Alliance Inc. to engage in good-faith negotiations and quickly reach a
7	fair and equitable contract with the UFCW Local 648 members; and, be it
8	FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
9	Board to transmit this resolution to Walgreens Boots Alliance Inc. upon final passage.
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	Supervisors Safai; Peskin, Brown, Walton, Ronen, Fewer, Mar, Haney, Mandelman; Stefani BOARD OF SUPERVISORS Page 2



City and County of San Francisco Tails Resolution

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

File Number: 190259

Date Passed: March 12, 2019

Resolution urging Walgreens Boots Alliance Inc. to engage in good-faith negotiations and quickly reach a fair and equitable contract with the United Food and Commercial Workers International Union, Local 648, employed by Walgreens Boots Alliance Inc.

March 12, 2019 Board of Supervisors - ADOPTED

Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

File No. 190259

I hereby certify that the foregoing Resolution was ADOPTED on 3/12/2019 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo Clerk of the Board

Unsigned

London N. Breed Mayor 3/22/2019

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo Clerk of the Board

3/22/19