

1 [Supporting California State Senate Bill No. 525 (Durazo) - Minimum Wage: Health Care  
2 Workers]

3 **Resolution supporting California State Senate Bill No. 525, introduced by**  
4 **Senate Member Maria Elena Durazo (SD- 26), which would require a health care worker**  
5 **minimum wage of \$25 per hour for hours worked in covered health care employment,**  
6 **as defined, subject to adjustment, as prescribed.**

7  
8 WHEREAS, California is facing a healthcare workforce crisis, and the City and County  
9 of San Francisco is impacted by this shortage; and

10 WHEREAS, 85% of California hospitals, medical groups, home health providers, and  
11 other healthcare facilities are experiencing a shortage of allied healthcare professionals; and

12 WHEREAS, California was facing a shortage of 500,000 healthcare workers prior to the  
13 pandemic; and

14 WHEREAS, Staffing shortages have a significant negative impact on patient care and  
15 the current workforce providing this essential care; and

16 WHEREAS, Now, after facing the trauma and dangerous working conditions of the  
17 pandemic and struggling with low pay and poor working conditions, huge numbers of  
18 healthcare workers are leaving the field and many others are considering leaving; and

19 WHEREAS, In a survey of over 30,000 healthcare worker members of SEIU-UHW,  
20 83% of respondents said their department is understaffed; and

21 WHEREAS, According to the MIT Living Wage Calculator, the living wage for a San  
22 Francisco household with one working adult and no children is \$26.63 an hour, and the living  
23 wage for two working adults with two children is \$38.81 an hour for each adult; and

24 WHEREAS, Too many healthcare workers in our city are paid unsustainably low wages  
25 - sometimes as low as \$15.50/hour, clearly below the living wage; and

1           WHEREAS, Since the start of 2022, Los Angeles, Long Beach, Downey, and most  
2 recently Lynwood have all passed a healthcare worker minimum wage ordinance, and in  
3 November of 2022, voters in the city of Inglewood passed Measure HC, setting a citywide \$25  
4 minimum wage for healthcare workers; and

5           WHEREAS, San Francisco is considered the city with the highest cost of living in  
6 California, it is imperative that the City allies itself with the growing movement to increase  
7 healthcare worker pay; now, therefore, be it

8           RESOLVED, That the City and County of San Francisco supports Senate Bill No. 525  
9 that would require a health care worker minimum wage of \$25 per hour for hours worked in  
10 covered health care employment; and, be it

11           FURTHER RESOLVED, That the Clerk of the Board of Supervisors of the City and  
12 County of San Francisco transmit a copy of this Resolution to San Francisco's State  
13 Legislative Delegation, City and County of San Francisco State Lobbyist, California Governor  
14 Gavin Newsom and the bill's primary Sponsor, Senator Maria Elena Durazo.



**City and County of San Francisco**  
**Tails**  
**Resolution**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 230609

**Date Passed:** June 06, 2023

Resolution supporting California State Senate Bill No. 525, introduced by Senate Member Maria Elena Durazo (SD- 26), which would require a health care worker minimum wage of \$25 per hour for hours worked in covered health care employment, as defined, subject to adjustment, as prescribed.

June 06, 2023 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton  
Excused: 1 - Ronen

File No. 230609

I hereby certify that the foregoing Resolution was ADOPTED on 6/6/2023 by the Board of Supervisors of the City and County of San Francisco.

f Angela Calvillo  
Clerk of the Board

**Unsigned**

\_\_\_\_\_  
London N. Breed  
Mayor

**06/16/2023**

\_\_\_\_\_  
Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

  
\_\_\_\_\_  
Angela Calvillo  
Clerk of the Board

**06/16/2023**

\_\_\_\_\_  
Date