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[POLICE; CREATION OF NEW RANKS]

ORDINANCE AMENDING CHAPTER 2A, ARTICLE IV, SECTION 2A.76 OF THE ADMINISTRATIVE CODE TO ALLOW FOR APPOINTMENTS TO NON-CIVIL SERVICE EXEMPT RANKS OF THE POLICE DEPARTMENT TO BE MADE FROM THE RANKS OF LIEUTENANT AND ABOVE.

Note: Additions are underlined; deletions are in ((double parentheses)).

Be it ordained by the People of the City and County of San Francisco:

Section 1. Chapter 2A, Article IV of the San Francisco Administrative Code is hereby amended by amending Section 2A.76, to read as follows:

POLICE; CREATION OF NEW RANKS. The Police Commission shall by rule and subject to the fiscal provisions of the Charter, have power to create new or additional ranks or positions in the Department which shall be subject to the civil service provisions of the Charter provided that the Police Commission subject to the recommendation of the Civil Service Commission and the approval of the Board of Supervisors may declare such new or additional ranks or positions to be exempt from the civil service provisions of the Charter. If the Civil Service Commission disapproves of any such exemption, the Board of Supervisors may approve such exemptions by a majority vote of the members thereof.

The Police Commission may in their discretion designate the rank or ranks from which appointments to such exempt ranks or positions

Supervisors Leno, Bierman  
\*\*POLICE DEPARTMENT\*\*  
BOARD OF SUPERVISORS

1 shall be made. Appointments to any non-civil service rank or  
2 position above the rank of captain as may be created hereunder shall  
3 be designated only from the civil service rank of ((captain))  
4 lieutenant or higher. However, a lieutenant appointed to any non-  
5 civil service rank above captain must have passed the 6 month  
6 probationary period and served an additional 6 months as a permanent  
7 employee in that rank. If any new or additional rank or position is  
8 created pursuant hereto pending the adoption of salary standards for  
9 such rank or position, the Police Commission shall have power to  
10 recommend the basic rate of compensation therefor to the Board of  
11 Supervisors who shall have the power to fix the rate of compensation  
12 for said new rank or position and it shall have the power, and it  
13 shall be its duty without reference or amendment to the annual  
14 budget, to amend the annual appropriation ordinance and the annual  
15 salary ordinance to include the provision necessary for paying the  
16 basic rate of compensation fixed by said Board of Supervisors for  
17 said new rank or position for the then current fiscal year.

18 The Police Commission shall also have power to establish and  
19 from time to time change the order or rank of the non-civil service  
20 ranks in the Police Department.

21  
22 RECOMMENDED:

23 By: 

24 FRED LAU  
25 Chief of the Police

By: 

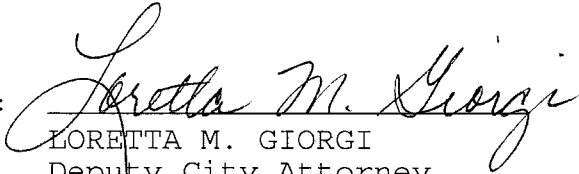
PAT NORMAN  
President, Police  
Commission

\*\*POLICE DEPARTMENT\*\*  
BOARD OF SUPERVISORS

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APPROVED AS TO FORM:

LOUISE H. RENNE, City Attorney

By:   
LORETTA M. GIORGI  
Deputy City Attorney

**\*\*POLICE DEPARTMENT\*\***  
**BOARD OF SUPERVISORS**



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

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**File Number:** 981933

**Date Passed:**

Ordinance amending Administrative Code Section 2A.76 to allow for appointments to non-civil service exempt ranks of the Police Department to be made from the ranks of lieutenant and above.

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March 8, 1999 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Yaki, Yee

Absent: 1 - Teng

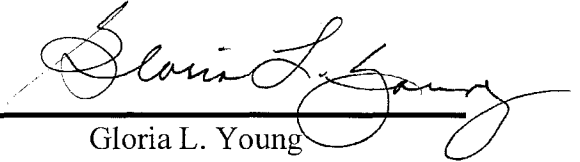
March 15, 1999 Board of Supervisors — FINALLY PASSED

Ayes: 6 - Ammiano, Brown, Leno, Newsom, Teng, Yee

Absent: 5 - Becerril, Bierman, Katz, Kaufman, Yaki

File No. 981933

I hereby certify that the foregoing Ordinance  
was **FINALLY PASSED** on **March 15, 1999**  
by the **Board of Supervisors of the City and**  
**County of San Francisco.**

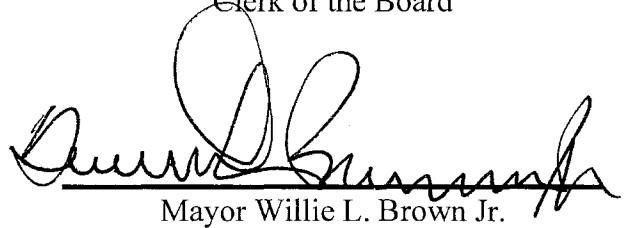


Gloria L. Young  
Clerk of the Board

MAR 26 1999

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Date Approved



Mayor Willie L. Brown Jr.