2

3

4

5

6

7

8

9

10 11

12

13

14 15

16 17

18

19 20

21

22 23

24

25

AMENDING CHAPTER 12A OF THE SAN FRANCISCO ADMINISTRATIVE CODE BY ADDING SECTION 12A.17 THERETO, REQUIRING ALL CITY DEPARTMENTS TO INQUIRE REGARDING DOMESTIC PARTNER STATUS ON ALL CITY FORMS THAT REQUEST MARITAL INFORMATION, AND REQUIRING ALL CITY DEPARTMENTS TO INFORM THE HUMAN RIGHTS COMMISSION OF THEIR PLAN TO IMPLEMENT THIS ORDINANCE NO LATER THAN SIX MONTHS FROM THE EFFECTIVE DATE OF THIS ORDINANCE.

Note: This entire section is new.

[Domestic Partner Inquiry Requirement for City Forms]

Be it ordained by the People of the City and County of San Francisco:

Section 1. Chapter 12A of the San Francisco Administrative Code is hereby amended by adding Section 12A.17, to read as follows:

SEC. 12A.17. DOMESTIC PARTNER INQUIRY REQUIREMENT FOR CITY FORMS

- (a) It is the official policy of the City and County of San Francisco that to the extent consistent with preemptive state and federal law, the City shall not discriminate in any of its programs, activities or services between members of the public with spouses and those with domestic partners. Nor shall the City discriminate between members of the public who are domestic partners and those who are spouses. This ordinance is intended to require all City departments to take steps to ensure that they are not discriminating in violation of the City's policy.
- (b) Whenever a City board, commission, department, officer or agency issues a form that requires or requests information regarding or related to marital status, that form shall also include a separate inquiry field similarly requiring or requesting information regarding or related to domestic partner status.

- (c) Every department preparing a form subject to this section shall inform the Human Rights Commission of their plan to implement the ordinance within six months of the effective date of the ordinance and shall allow the Human Rights Commission director to audit, when necessary, the forms and to dictate changes solely for the purpose of ensuring consistency with the purpose of this ordinance.
- (d) This ordinance is not intended to require any city department, agency or official to change a form where the change would conflict with preemptive state or federal laws.

APPROVED AS TO FORM:

LOUISE H. RENNE, City Attorney

By: <u>MOAN L</u>

Deputy City Attorney



City and County of San Francisco

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Tails

Ordinance

File Number:

990744

Date Passed:

Ordinance amending Administrative Code by adding Section 12A.17, requiring all City Departments to inquire regarding domestic partner status on all City forms that request marital information, and requiring all City departments to inform the Human Rights Commission of their plan to implement this ordinance no later than six months from the effective date of this ordinance.

June 14, 1999 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

June 21, 1999 Board of Supervisors — FINALLY PASSED

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

File No. 990744

I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 21, 1999 by the Board of Supervisors of the City and County of San Francisco.

Clerk of the Board

JUL - 1 1999

Date Approved

Mayor Willie L. Brown