

1 [Emergency Ordinance - Public Health Emergency Leave]

2  
3 **Reenactment of emergency ordinance (Ordinance No. 59-20) to temporarily require**  
4 **private employers with 500 or more employees to provide public health emergency**  
5 **leave during the public health emergency related to COVID-19.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman*;  
8 **Deletions to Codes** are in ~~*striketrough italics Times New Roman*~~.  
9 **Board amendment additions** are in double underlined Arial font.  
10 **Board amendment deletions** are in ~~striketrough Arial font~~.  
11 Asterisks (\* \* \* \*) indicate the omission of unchanged Code  
12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. Declaration of Emergency Pursuant to Charter Section 2.107.

15 (a) Section 2.107 of the Charter authorizes passage of an emergency ordinance in  
16 cases of public emergency affecting life, health, or property, or for the uninterrupted operation  
17 of any City or County department or office required to comply with time limitations established  
18 by law. An emergency ordinance enacted under Charter Section 2.107 automatically  
19 terminates on the 61st day after passage, but may be reenacted upon the same terms and  
20 conditions applicable to its initial enactment.

21 (b) Pursuant to Charter Section 2.107, the City enacted Ordinance No. 59-20, an  
22 emergency ordinance, the Public Health Emergency Leave Ordinance, which temporarily  
23 requires private employers with 500 or more employees to provide public health emergency  
24 leave during the public health emergency related to COVID-19. The emergency ordinance  
25 became effective when enacted, on April 17, 2020, and terminates automatically on June 16,  
2020, unless reenacted.

1 (c) The Board of Supervisors hereby finds that the findings declared in Sections 1 and  
2 2 of Ordinance No. 59-20 remain valid and compelling, and declares further that an actual  
3 emergency continues to exist that requires the reenactment of the Public Health Emergency  
4 Leave Ordinance to reduce the spread of COVID-19 and mitigate the economic harm for  
5 individuals unable to work due to the public health emergency. COVID-19 continues to  
6 present an extremely dangerous public health risk to the community, and the adverse  
7 economic impact on workers and their families remains severe, notwithstanding gradual  
8 efforts to reopen certain sectors of the economy.

9  
10 Section 2. Reenactment of Emergency Ordinance.

11 Consistent with Charter Section 2.107, this emergency ordinance reenacts for an  
12 additional 60 days the emergency ordinance temporarily requiring private employers with 500  
13 or more employees to provide public health emergency leave (Ordinance No. 59-20).

14  
15 Section 3. Effective Date; Expiration.

16 This reenacted emergency ordinance shall become effective immediately upon the  
17 date of expiration of Ordinance No. 59-20, and shall itself expire on the 61st day following its  
18 effective date unless reenacted as provided by Charter Section 2.107, or upon the termination  
19 of the Public Health Emergency, whichever occurs first.

20  
21 Section 4. Directions to Clerk.

22 The Clerk of the Board of Supervisors is hereby directed to place a copy of this  
23 reenacted emergency ordinance in File No. 200355 for Ordinance No. 59-20, and to make a  
24 notation cross-referencing this emergency ordinance where Ordinance No. 59-20 appears on  
25 the Board of Supervisors website as legislation passed.





City and County of San Francisco

Tails  
Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

File Number: 200576

Date Passed: June 09, 2020

Reenactment of emergency ordinance (Ordinance No. 59-20) to temporarily require private employers with 500 or more employees to provide public health emergency leave during the public health emergency related to COVID-19.

June 08, 2020 Rules Committee - RECOMMENDED AS COMMITTEE REPORT

June 09, 2020 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200576

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/9/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo  
Clerk of the Board

London N. Breed  
Mayor

6/12/20

Date Approved