

1 [Collective Bargaining Agreement - Union of American Physicians and Dentists, Unit 18]

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3 **Ordinance adopting and implementing the Collective Bargaining Agreement between**  
4 **the City and County of San Francisco and the Union of American Physicians and**  
5 **Dentists, Unit 18, to be effective July 1, 2022, through June 30, 2024.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
8 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.  
9 **Board amendment additions** are in double-underlined Arial font.  
10 **Board amendment deletions** are in ~~Arial font~~.  
11 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. The Board of Supervisors hereby adopts and implements the Collective  
15 Bargaining Agreement (“CBA”) between the City and County of San Francisco and Union of  
16 American Physicians and Dentists, Unit 18, to be effective July 1, 2022 through June 30,  
17 2024.

18 The CBA so implemented is on file with the Clerk of the Board of Supervisors in Board  
19 File No. 220590.

20 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
21 Resources to make non-substantive ministerial or administrative corrections to the CBA.

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23 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
24 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
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1 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
2 Supervisors overrides the Mayor's veto of the ordinance.

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4 APPROVED AS TO FORM:  
5 DAVID CHIU, City Attorney

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7 By: /s/  
8 JONATHAN C. ROLNICK  
9 Chief Labor Attorney

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**City and County of San Francisco**  
**Tails**  
**Ordinance**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 220590

**Date Passed:** June 14, 2022

Ordinance adopting and implementing the Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists, Unit 18, to be effective July 1, 2022, through June 30, 2024.

June 02, 2022 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

June 07, 2022 Board of Supervisors - PASSED ON FIRST READING

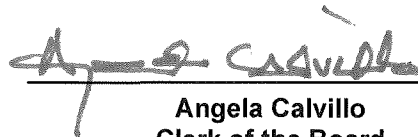
Ayes: 11 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

June 14, 2022 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai and Walton  
Excused: 1 - Stefani

File No. 220590

**I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/14/2022 by the Board of Supervisors of the City and County of San Francisco.**

  
\_\_\_\_\_  
**Angela Calvillo**  
Clerk of the Board  
\_\_\_\_\_

**London N. Breed**  
Mayor

6/24/22  
\_\_\_\_\_

**Date Approved**